

CHILD PROTECTION POLICY

DETAIL

Penicuik Rugby Football Club is fully committed to safeguarding the welfare of all children in its care. It recognises the responsibility to promote safe practice and to protect children from harm, abuse and exploitation. For the purposes of this policy and associated procedures a child is someone under the age of 18 years.

Staff, Club members and volunteers will work together to embrace difference and diversity and respect the rights of children and young people.

The policy is based on the following principles:

- The welfare of children is the primary concern.
- All children, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child protection is everyone's responsibility.
- Children have the right to express views on all matters that affect them, should they wish to do so.
- All relevant organisations should work in partnership together with children and parents/carers to promote the welfare, health and development of children.

Penicuik Rugby Football Club will:

- Promote the health and welfare of children by providing opportunities to take part in **rugby** safely.
- Respect and promote the rights, wishes and feelings of children.
- Promote and implement appropriate procedures to safeguard the well-being of children and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Child Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Child Protection Committees for the protection of children.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

REVIEW

This Policy and these Procedures will be reviewed regularly:

- In accordance with changes in legislation and guidance on the protection of children or following any changes within **Scottish Rugby**;
- Following any issues or concerns raised about the protection of children within **Scottish Rugby**;
- In all other circumstances, at least every three years.

KEY CONTACTS

Penicuik Rugby Football Club CPO

In line with its obligations under the Scottish Rugby Participation agreement a Child Protection Officer (CPO) has been appointed to co-ordinate child protection and welfare on behalf of **Penicuik Rugby Football Club** and to provide a main point of contact for staff, club members and volunteers, parents and children in need of support, advice or training or if they need to report a concern.

Penicuik Rugby Football Club CPO – Andy Law

6, Rullion Green Grove
Penicuik
Midlothian
EH26 0RX

Tel: 01968 675769 (home)
Tel: 0131 651 9154 (work)
Tel: 07724 146828 (mobile)

Email: andy@sportsdaft.co.uk

Scottish Rugby Lead Officer for Child Protection and Welfare

Although matters relating to the welfare of children at **Penicuik Rugby Football Club** should ordinarily be referred in the first instance to the club CPO the Scottish Rugby Lead officer for Child Protection and Welfare may also be contacted for support and advice on any child protection matter by any CPO, child, parent, staff member, club member or volunteer at any time.

Scottish Rugby Lead Officer for Child Protection and Welfare – Richard McGhee

Murrayfield Stadium
Edinburgh
EH12 5PJ

Tel: 0131 346 5000 (switchboard)
Tel: 0131 346 5029 (direct)
Tel: 07764 178961 (mobile)
Fax: 0131 346 5001

Email: richard.mcgee@sru.org.uk

Governance Administrator – PVG issues

Scottish Rugby acts as the umbrella body for the purposes of processing applications for the disclosure check of volunteers working with children at rugby clubs in Scotland. Accordingly a PVG administrator has been appointed to process applications for club volunteers and to advise and support Club Child Protection officers on matters relating to the PVG scheme.

Governance Administrator – PVG issues – Kathleen Munroe

Murrayfield Stadium
Edinburgh
EH12 5PJ

Tel: 0131 346 5000 (switchboard)
Tel: 0131 346 5102 (direct)
Tel: 07753 898994(mobile)
Fax: 0131 346 5090

Email: kathleen.munroe@sru.org.uk

Local Statutory Agencies

Situations where the immediate safety of a child and/or children is a concern should be reported without delay to the appropriate statutory agency – the local police and/or social services child protection team.

Children and Families services – Midlothian Council

11 St Andrew Street
Dalkeith
Midlothian
EH22 1AL

Tel: 0131 271 3860

Email: swc&fenquiries@midlothian.gov.uk

Emergency Social Work services (out of hours) – Midlothian Council

Tel: 0800 731 6969

Police Public Protection Unit

Lothian and Borders Police
Dalkeith Police Station
Dalkeith

Tel: 0131 654 5528

ASSOCIATED POLICIES, PROCEDURES AND TRAINING

Codes of Conduct

- SRU Code of Conduct
- Penicuik Rugby Football Club Code of Conduct
- Coaches Code of Conduct
- Penicuik Rugby Football Club Code of Conduct for Safeguarding Children in Rugby

PRFC Responding to Concerns procedures

Are You Ready To Play Rugby

- Rugby Ready online certification
- Rugby Ready practical workshop

(Scottish Rugby) Age-Grade Law variations and regulations

(Scottish Rugby) Welfare and Child Protection Guidelines

(Scottish Rugby) Safeguarding Children in Club Rugby Child Protection Handbook 2013